

Peer interaction, group problem solving and engaging, facilitator-led exercises throughout the day will give you practical applications for your unique team situations that you can implement immediately.

Your Race Day Schedule:

- 8:30 a.m. Bus departs Des Moines or your business
- 9:30 a.m. Arrive at the Iowa Speedway, Newton, IA
- 9:30 – 11:30 a.m. Classroom activities (small and large group discussion, case studies and action planning)
- 11:30 – 12 noon Lunch
- 12 noon – 1 p.m. Iowa Speedway Facility Tour
- 1:00 – 2:30 p.m. NASCAR Application and Implementation
- 2:30 – 3:45 p.m. Raceway Activities
- 3:45 – 4:00 p.m. Bus departs for Des Moines or your business

NEXT TEAMWORK RACE SCHOOL:



For Pricing Information or To Register

CALL 515.727.0731
www.atwtraining.com

Seeing Results

ATW Training & Consulting's *Start Your Engines! Building a High-Performing Work Team* will help team leaders and anyone responsible for team success implement a high-performance team culture, including specific behaviors that will produce immediate improvement in team dynamics and accomplishments.

BEFORE	AFTER
LACK OF VISION Team members may be working hard but they aren't working towards the same goal which causes friction and lack of results.	COHESIVENESS Team members work together around a common goal that helps instill a passion for excellence.
MISTRUST Team members cannot depend on others in areas such as keeping information confidential, supporting team ideas or working towards the team goal instead of their own.	TRUST Team members can be productive because they trust other team members and their commitment to the team.
LACK OF FOLLOW THROUGH Team tasks are not being completed because team members are not clear about what needs to be done or because team members don't follow through on their commitments.	ACCOUNTABILITY Team members do what they say they are going to do, including following through on commitments to others on the team.
TEAM MEMBER DISCONNECT Team members are committed to the goal but have unclear roles and responsibilities. Therefore the team struggles to get results.	DEFINED ROLES & RESPONSIBILITIES Team members understand what their roles and responsibilities are and are able to focus on activities that lead to team and organizational success.



Register **NOW** ■ Seating is limited!
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Start Your Engines!
 Building a High-Performing Work Team

Attend our ONE-DAY workshop at the Iowa Speedway in Newton, Iowa and you'll learn how to make your team as successful as a winning NASCAR team. Plus you'll drive away with a custom-designed plan that puts you in victory lane!



"Racing School" for Team Leaders and those responsible for team success

NEXT TEAMWORK RACE SCHOOL:

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NEXT TEAMWORK RACE SCHOOL:

Don't Pass Up This Ticket To TEAMWORK Race School!

How does your team compare to a NASCAR team? Does your driver understand their driving duties? Do you have a solid pit crew? Do you have shared leadership?

Start Your Engines! Building a High-Performing Work Team is a one-of-a-kind learning opportunity for team leaders and anyone responsible for team success. This workshop relates the teamwork qualities of a successful NASCAR team to what it takes to be successful in your own organizational team.

The day starts in Des Moines (or your business location) where participants will board a chartered bus and travel to the Iowa Speedway in Newton. The Iowa Speedway is America's premier state-of-the-art motorsports facility. Your day will include facilitator-led classroom learning time, experiential activities and a tour of the race track and facilities. At the end of the afternoon you will depart with a custom-designed team victory plan and a solid understanding of the differences between good and great teams.

After participating in *Start Your Engines! Building a High-Performing Work Team* you will understand how to:

1. Establish team cohesiveness around a common goal that helps instill passion for excellence.
2. Build trust in your team.
3. Develop a culture of accountability through open participation and assessment.
4. Define roles and responsibilities through which the cohesiveness of the team improves and quality is enhanced.

About the training:

- True hands-on workshop where kinesthetic activities and group problem solving help solidify theoretical concepts.
- Peer interaction is encouraged through engaging discussions designed to help you make practical applications for your unique work environment.
- Capture and retain the most important "concept kernels" through purposeful facilitator-led exercises.

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About Your Race School Directors

This one-day workshop is hosted by ATW Training & Consulting and will be led by one of our experienced training consultants. Our consultants are results-oriented and will bring exceptional focus and creative exercises while guiding you through valuable discussions to ensure that real-life issues found amongst your teams are integrated into this workshop.

In addition to proven track records, many of our training professionals have accumulated vast business experience which they leverage to help your organization identify opportunities and drive results.